

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
J.E. HALL EDUCATIONAL SERVICES CENTER  
30 EAST TEXAR DRIVE  
ROOM 160  
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA  
JANUARY 18, 2011  
5:30 P.M.

*Meeting was advertised in the Pensacola News Journal on January 3, 2011 - Legal No. 1501652*

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

I. CALL TO ORDER/ADOPTION OF AGENDA

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation
2. Stellar Employee Recognition
3. Drug Awareness Contest Winners
4. City of Pensacola Library Contest Winners
5. Special Recognition of Employees
6. [United States Naval Aviation Month - Resolution](#)

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

- A. Rule(s) Adoption  
-No items submitted

- B. Permission to Advertise

**DELETED**

- ~~1. The School Board will by Resolution on February 15, 2011, at its regularly scheduled Board Meeting, name the new downtown Elementary School the "Global Learning Academy" as approved by way of a nomination and vote held at both George S. Hallmark Elementary School and Allie Yniestra Elementary School sites.~~

**AMENDED**

2. [Notice of Intent to Advertise to Amend School District Rule 6Gx17-3, Section 3.20 – Random Drug Testing of Students](#)

**AMENDED/ADD**

3. [Notice of Intent to Name the New Downtown Elementary School the "Global Learning Academy" \(100 North "P" Street\)](#)

**THE FOLLOWING ITEM WILL BE MOVED FORWARD:** *Administrative Appointment(s) [Item VII.B.1]*

IV. APPROVAL OF MINUTES

**DELETED**

1. [12-09-10 SPECIAL WORKSHOP](#)
- ~~2. 12-10-10 REGULAR WORKSHOP~~
3. [12-20-10 SPECIAL MEETING](#)
4. [01-04-11 REGULAR MEETING](#)

**THE FOLLOWING SECTION WILL BE MOVED FORWARD:** *Unfinished Business [Section VI]*

V. CONSENT AGENDA

A. CURRICULUM

1. [Establishment of Escambia High School Flight Academy](#)
2. [Memorandum of Agreement between the School Board of Escambia County, FL, and the Florida Department of Corrections](#)
3. [Panhandle Area Educational Consortium Contract Agreement \(Migrant\)](#)
4. [Epps Christian Center Professional Services Agreement for Youth Exposed to Success \(Y.E.S.\)](#)
5. [Minimum Standards for All Applicants to the George Stone Criminal Justice Training Center](#)
6. [Escambia County School District Strategic Plan 2010-2011](#)
7. [Addendum to the Contract for Educational Services by and between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC](#)

B. FINANCE

1. [Check Register for December 2010](#)
2. [Recap of General Fund Reserves \(Non-Categorical\) for December 2010](#)
3. [Resolutions to amend District School Budget:](#)
  - a) [Resolution 4 - General Operating Fund](#)
  - b) [Resolution 4 - Special Revenue – Federal Programs](#)
  - c) [Resolution 5 - Capital Projects Fund](#)
  - d) No item submitted - Special Revenue – Food Service Fund
  - e) No item submitted - Debt Service Fund
  - f) [Resolution 4 - Targeted ARRA Stimulus Fund](#)
  - g) No item submitted – Other ARRA Stimulus Grants
  - h) [Resolution 1 – State Fiscal Stabilization Fund](#)
  - i) No item submitted - Employee Benefit Trust Fund
  - j) No item submitted - Education Jobs Fund

4. Legal Services:

[General Fund](#)

a) The Hammons Law Firm	\$ 883.50
b) The Hammons Law Firm	\$ 697.50
c) The Hammons Law Firm	\$ 201.50
d) The Hammons Law Firm	\$ 945.50
e) The Hammons Law Firm	\$ 2,640.95
f) The Hammons Law Firm	\$ 1,193.50
g) The Hammons Law Firm	\$ 139.50
h) The Hammons Law Firm	\$ 294.50
i) The Hammons Law Firm	\$ 304.50
j) The Hammons Law Firm	\$ 992.00
k) The Hammons Law Firm	\$ 2,744.10
l) The Hammons Law Firm	\$ 759.50
m) The Hammons Law Firm	\$ 255.00
n) Rumberger, Kirk & Caldwell	\$ 6,385.00
o) Debra D. Little	\$ 325.00

5. Legal Services:

[Risk Management Fund](#)

The Hammons Law Firm	\$ 12,116.43
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6. [Scrap Lists I and II for January 2011](#)
7. [Auction List I for January 2011](#)
8. [Financial Status Report on Projects and Grants as of December 31, 2010](#)
9. Financial Statements for the month of December 2010

[AMENDED](#)

# C. HUMAN RESOURCE SERVICES

## 1. Instructional/Professional

### a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Etheridge, Paul	Teacher	Warrington Middle	11/15/10	10
Gentry, Jennifer J.	Teacher	Yniestra Elem	11/08/10	10
Hardway, Laurie A.	Teacher	Washington High	11/15/10	10
Horn, Larry W.	Teacher	Washington High	11/15/10	10
Kangas, Megan R.	Teacher	Brentwood Elem	11/16/10	10
Pierce, Lalla T.	Teacher	Brown Barge Middle	11/17/10	10
Poley, Kelly	Teacher	Montclair Elem	11/08/10	10
Simpkins, Jeffrey D.	Teacher	Northview High	12/01/10	12
York, Heather L.	Teacher	Escambia High	11/29/10	10

### b. Reappointments

#### 1. Annual

-None

#### 2. Professional

-None

#### 3. 4<sup>th</sup> Year Annual

-None

## AMENDED

### c. Transfers

~~-None~~

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Scanlon, Kevin A.	Washington High	Alternative Education	01/20/11	10

## AMENDED

### d. Out-of-Field

#### 1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
McBride, Kathleen C.	Pine Meadow Elem	12/02/10	10
Majors, Jason L.	Escambia High	01/18/11	10

#### 2. Reappointments

-None

#### 3. Transfers

-None

#### 4. 4<sup>th</sup> Year Annual

-None

## AMENDED

#### 5. Other

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Anthony, Kimberly M.	Cook Elem	11/03/10	10
Burnett, Tracey R.	Bailey Middle	10/18/10	10
Creamer, Karen M.	Washington High	10/18/10	10
Garrett, Kendra A.	Washington High	10/18/10	10
Gonzalez, Melissa A.	Washington High	10/18/10	10
Hodges, Angela	Ferry Pass Middle	01/18/11	10
Jones, James R.	Ferry Pass Middle	01/19/11	10
Kelley, Susan F.	Washington High	10/18/10	10

Metras-Ferreira, K.	Blue Angels Elem	11/15/10	10
Owen, Leslie E.	Washington High	10/18/10	10
Powers, Cheryl E.	Blue Angels Elem	10/18/10	10
Riley, Pamela A.	Bailey Middle	10/18/10	10
Schick, Michelle L.	Bailey Middle	10/19/10	10
Turner, Benita L.	Woodham Middle	10/18/10	10
White, Bobby M.	Woodham Middle	10/18/10	10

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Bass, Gregory L.	Teacher	Judy Andrews Center	12/10/10	12 (Ret)
Beasley, Sharise L.	Teacher	Escambia High	01/14/11	10
Cust, Melissa J.	Teacher	Beulah Elem	12/17/10	10
Edwards, Marvin E.	Claims Adjuster	Risk Management	01/18/11	12 (Ret)
Guy, Carolyn E.	Teacher	Cordova Park Elem	01/31/11	10 (Ret)
Griffith, Priscilla E.	Supervisory Tech I	School Food Service	01/03/11	12 (Ret)
Hartzog, Denise L.	Teacher	Weis Elem	11/15/10	10
Kasting, Kris M.	Social Worker	Social Work	01/05/11	11
Kettner, Joseph F.	Teacher	Dropout Prevention	01/03/11	10 (Ret)
Jones, Anna P.	Teacher	Lincoln Park Elem	11/17/10	10
Penton, Angelia R.	Teacher	Longleaf Elem	11/05/10	10 (Ret)

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Caine, Elizabeth M.	Speech Lang Path	Warrington Elem	01/04/11-01/31/11
Carlson, Jennifer M.	Teacher	Tate High	11/22/10-06/07/11 (Ext)
Comstock, Sherry L.	Teacher	Bailey Middle	11/16/10-04/30/11
Dawson, Mary S.	Teacher	Caro Elem	11/08/10-06/07/11 (Ext)
Gibb, Marietta N.	Teacher	Ferry Pass Elem	12/10/10-03/15/11
Jach, Kathleen	Teacher	Suter Elem	01/03/11-06/20/11
Ladet, Sally B.	Teacher	Caro Elem	11/10/10-12/17/10 (Ext)
McMahan, Danee A.	Teacher	Blue Angels Elem	11/05/10-06/07/11
Scapin, Jennifer L.	Teacher	Bellview Middle	11/02/10-02/10/11
Ussery, Sarah J.	Teacher	Pensacola High	01/04/11-06/07/11 (Ext)
Wyer, Christine J.	Teacher	Workman Middle	11/01/10-01/30/11

g. Special Requests

1. Change the retirement date of 01/04/11, as reported on the ~~December~~ January 4, 2011 Board agenda for Exceptional Student Education, Data Specialist I, Kathryn K. Kattau to read 01/03/11.
2. Request approval for the following employees to receive payment in the amount of \$325 per SES school for which they provided transportation route planning and maintenance services outside the scope and span of their regular work day from October 1, 2010 to December 9, 2010, as the first installment of two, funded by monies received from SES providers in conjunction with paragraphs 18b and 19a of the Agreement for Transportation Services approved at the September 30, 2010 Special Board meeting:

Ball, Sharon – 3 schools	Singleton, Janine M. – 5 schools
Drew, Patricia L. – 4 schools	Spindler, Della N. – 1 school
McKnight, Pamela A. – 6 schools	

3. Request approval for the following employees to receive their regular hourly rate of pay funded by Title I, to attend Teacher Development Institute training at Montclair Elementary on

**AMENDED**

four (4) Saturdays (dates to be determined) from January 18, 2011 to May 1, 2011, six (6) hours each day:

Branscomb, Lisa A.	Killette, Brenda L.
Blizzard, William D.	Lovely, Kathryn L.
Catanese, Laura A.	Lutrick, Patricia A.
Collins, Jennifer B.	Martin, Berri R.
Dale, Turkessa R.	MacDonald, Mae E.
Duren, James W.	Morris, Tonya L.
Franklin, Bakari D.	Morrisette, Lisa L.
Foote, Jan R.	Olave, Diana M.
Gardner, Inette S.	Perkins, June K.
Goble, Diana E.	Poley, Kelly
Hardeman, Natalie S.	Rankin, Dorothy L.
Hayes, Yaneickia S.	Robinson, Tracey L.
Hicks, Frank J.	Roby, Deborah A.
Hill, Shirley A.	Sykes, La Tris B.
Jackson, Deborah L.	VanAmburg, Hope A.
Jones, Cheryl	Young, Qureshia C.
Jones, Lenore M.	

4. Request approval for the following employees to receive their regular hourly rate of pay funded by Title I Stimulus, to attend required professional development training to support increased student achievement at Montclair Elementary School, on Saturday, September 18, 2010, for 7.5 hours:

Foote, Jan R.	Lutrick, Patricia A.
Jones, Cheryl	Olave, Diana M.

5. Request approval for teacher Beverly M. Nall to receive her regular hourly rate of pay funded by Title I, to work at Myrtle Grove Elementary School, to verify attendance at onsite tutoring, assist in completing student learning plans, enter attendance data in FOCUS system, monitor to assure that each provider is delivering the curriculum approved in their application, file applications, learning plans and progress reports, and assist parents in the application process from October 1, 2010, through May 30, 2011, no more than five (5) hours per week.

## 2. Educational Support Personnel

### a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Barker, Elizabeth T.	Admin Sch Sec II	Montclair Elem	11/18/10
Castleberry, Christina L.	Tea Asst Spec	Bellview Middle	11/19/10
Coleman, Stephanie A.	Tea Asst Bilingual	Bellview Middle	12/08/10
French, Gary R.	Maint Wrkr I	Maintenance	01/03/11 (Prom)
Summers, Jaclyn L.	Tea Asst Spec	Brown Barge Middle	11/29/10
Thomas, Michelle L.	Tea Asst	Weis Elem	12/06/10
Towery, April E.	Tea Asst Spec	Holm Elem	11/22/10

### b. Temporary Promotions -None

### c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bassett, Yosminda C.	Tea Asst	Warrington Middle	11/17/10
Carroll, Mary N.	Tea Asst	Molino Park Elem	11/30/10 (Ret)
Davis, Para L.	Tea Asst Spec	Transportation	12/17/10 (Ret)
Gallacher, Karen L.	Admin Sch Sec III	Workman Middle	01/31/11 (Ret)

Garner, James E.	Cust Worker I	Ransom Middle	12/08/10
Holmes, Mable M.	Tea Asst Spec	Brentwood Elem	11/23/10
Russell, Elizabeth A.	Tea Asst Spec	Holm Elem	11/18/10
Wilkins, Martha F.	Tea Asst Spec	Holm Elem	11/19/10
Williams, Evelyn J.	Tea Asst Spec	Transportation	01/31/11 (Ret)

- d. Terminations  
-None

- e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Fradejas, Kimberly R.	Sch Bus Oper	Transportation	08/24/10-06/04/11 (Ext)
Grace, Karen M.	Sch Bus Oper	Transportation	11/12/10-01/19/11
Kelly, Craig A.	Custodial Supv	Bailey Middle	10/29/10-02/04/11
Prewitt, Sharon	Food Serv Asst I	Pensacola High	11/02/10-02/11/11
Rease, Chauncey	Asst Food Serv Mgr	Bellview Middle	01/03/11-01/24/11

- f. Special Requests

1. Correct the appointment date of 11/16/10, as reported on the ~~December~~ January 4, 2011 Board agenda, for Ransom Middle School, Teacher Assistant Special, Nora H. Guy, to read 11/22/10.
2. Correct the appointment location of Warrington Elementary School, on the ~~December~~ January 4, 2011 Board agenda, for Teacher Assistant Special, Breneta L. Boyd, to read Bellview Middle School.

**AMENDED**

**AMENDED**

3. Risk Management
  - a. [Workers' Compensation Medical Bill](#)
  - b. [Workers' Compensation Settlement](#)
4. Employee Services  
-No items submitted
5. Affirmative Action  
-No items submitted

#### D. PURCHASING

##### ITEMS PREPARED BY PURCHASING:

1. [Bid Award: Art Supplies, Bid #111304](#)
2. [Bid Renewal: Dispensing System for General Cleaning Supplies, RFP #091702](#)
3. [Annual Renewal: Microsoft Premier Support Services](#)
4. [Agreement: Teacher Quality – Cycle III](#)
5. [Lexmark Printers for Various Schools](#)
6. [Vehicles for Maintenance Department](#)
7. [Dell Computers and Netbook Carts for Ransom Middle and Tate High Schools](#)
8. [On-Board School Bus Camera Systems for Transportation Department](#)
9. [Change Notice #2 to Purchase Order #307343 – Escambia High School](#)
10. [Change Notice #1 to Purchase Order #308427 – Exceptional Student Education](#)

##### ITEMS PREPARED BY FACILITIES PLANNING:

11. [Bid Award: Oakcrest Elementary School Building #2, General Renovations & Window Replacement](#)
12. [Bid Award: Woodham Middle School Life Safety Upgrades](#)
13. [Annual Agreement: Architectural/Engineering Services](#)
14. [Portable Classroom Unit for Judy Andrews Center](#)
15. [Change Notice #3 to Purchase Order #306740 – Bellview Elementary Twelve Classroom Addition](#)
16. [Change Notice #8 to Purchase Order #305748 – New Downtown Elementary School](#)
17. [Change Notice #1 to Purchase Order #308917 – Escambia High School Gym HVAC Renovation](#)

**AMENDED**

**AMENDED**

18. [Change Notice #1 to Purchase Order #307061 – Hydraulic Bus Lift Upgrades at the J.E. Hall Center](#)

E. OPERATIONS

1. Facilities Planning

A. Miscellaneous

1. [Easement for Electrical Service to Maintain Electrical Systems and Equipment at Bellview Elementary School](#)
2. [Lease Agreement between the School Board of Escambia County, Florida and Bama Bottom Farms, LLC](#)
3. [Ground Lease between the School Board of Escambia County, Florida and Northwest Escambia Little League \(NWELL\)](#)
4. [Amended Lease Agreement and Mutual Management Plan between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC](#)
5. [Ground Lease between the School Board of Escambia County, Florida and Escambia County, Florida](#)

2. Maintenance

-No items submitted

3. Transportation

-No items submitted

4. School Food Services

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Protection Services

-No items submitted

8. Energy Management

-No items submitted

F. STUDENT TRANSFERS

G. INTERNAL AUDITING

-No items submitted

VI. UNFINISHED BUSINESS

1. [Camelot Proposed Sale Notification of Sale of Stock of CHG Alternative Education, Inc.](#)  
(Postponed from January 4, 2011 Regular Meeting)

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

1. [Administrative Appointment\(s\)](#)
2. [Student Recommendations](#)

1. Recommend that, consistent with the decision of the due process committee, student discipline number 11-55-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and first semester of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 11-56-951 be expelled from all public schools of Escambia County for the remainder of

**AMENDED**

**AMENDED**

**FORMAL**  
**HEARING**  
**REQUESTED**

the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Recommend that, consistent with the decision of the due process committee, student discipline number 11-57-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 11-58-411 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 11-60-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student discipline number 11-61-221 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 11-62-061 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student discipline number 11-63-862 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and first semester of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**DELETED/ADD** ~~3. Recommend that employee #45460-9610-4 be suspended without pay beginning Wednesday, January 19, 2011, pending the completion of the District investigation and disposition of criminal charges.~~

**ADD** 4. Recommend that employee #45012-4108-82 be suspended without pay for three (3) days beginning Wednesday, January 19, 2011, based on misconduct as more specifically identified in the notice letter to the employee.

**ADD** 5. Recommend that employee #7101-0411-2 be suspended without pay beginning Wednesday, January 19, 2011 pending completion of the District investigation and disposition of criminal charges.

**ADD** 6. Recommend that employee #697708 be terminated Wednesday, January 19, 2011, based on misconduct as more specifically identified in the notice letter to the employee.

C. ITEMS FROM THE GENERAL COUNSEL  
-No items submitted

VIII. ADJOURNMENT